



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

August 24, 2016

OFFICE OF
CIVIL RIGHTS

Return Receipt Requested

Certified Mail#: 7015 1520 0002 0019 3066

In Reply Refer to:

EPA File No.: 38r-16-R4

Lance R. LeFleur
Director
Alabama Department of Environmental Management
1400 Coliseum Boulevard
Montgomery, AL 36110-2400

Re: Acknowledgment of Receipt of Administrative Correspondence

Dear Mr. LeFleur:

This letter is to notify you that the U.S. Environmental Protection Agency (EPA), Office of Civil Rights (OCR), received correspondence on Friday, August 19, 2016, alleging that the Alabama Department of Environmental Management (ADEM) violated Title VI of the Civil Rights Act of 1964, as amended, and EPA's nondiscrimination regulations found at 40 C.F.R Part 7. This correspondence alleges retaliation related to open EPA file number 12R-13-R4.

The OCR is responsible for processing and resolving complaints alleging discrimination by programs or activities that receive financial assistance from the EPA. OCR will review the correspondence in light of EPA's nondiscrimination regulation to determine whether it is a complaint that falls within OCR's jurisdiction. Once this jurisdictional review is completed, the OCR will notify you as to whether it will accept this complaint for investigation or reject, or refer the complaint to another Federal agency.

If you have any questions, please feel free to contact Case Manager Brittany Martinez, at (202) 564-0727, or by e-mail at martinez.brittany@epa.gov, or U.S. mail at U.S. EPA, Office of Civil Rights (Mail Code 1201A), 1200 Pennsylvania Avenue, N.W., Washington, D.C., 20460-1000, or me at (202) 564-9649, or by e-mail at dorka.lilian@epa.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "Lilian S. Dorka", is written over a horizontal line.

Lilian S. Dorka
Acting Director

cc: Elise Packard
Associate General Counsel
Civil Rights & Finance Law Office

Kenneth Lapierre
Assistant Regional Administrator
Deputy Civil Rights Official
U.S. EPA Region 4